



COMANCHE ISD

2023-2024 Teacher Incentive Allotment

PHASE 1 TIA Timeline

April 15, 2022	TIA Application Submitted by CISD to TEA for approval
August 2022	CISD will receive notification from TEA of program approval or disapproval. If the program is approved, we begin the data capture year in 2022-2023 school year.
August 2022	Phase 1 teachers will be trained during in-service.
September 2022	Phase 1 teachers will administer beginning-of-year pre-test for all students. Growth goals will be set for each individual student following Pre-tests. Dates will be set for Fall and Spring formal observations.
December-January 2023	Mid-year MAP assessments will be given in ELAR, Math, & Science to develop targeted improvement plans.
April- May 2023	End-of-year assessments and post-tests will be administered. Administrators will calculate student growth percentages. Summative T-TESS conferences will be conducted and T-TESS data will be converted to percentages.
Summer 2023	Administrators will review data from all participating teachers to determine which teachers to submit to TEA for designation consideration.
Nov. 1, 2023	CISD will submit data to TTU for processing and validation for each teacher submitted for designation.
February 2024	Final approval notification from TTU
April 2024	Final designations and allotment notification
June 2024	Initial payout of allotment funds to designated teachers.



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2023-2024 Teacher Incentive Allotment

PHASE 2 TIA Timeline

April 15, 2023	TIA Phase 2 Application Submitted by CISD to TEA for approval
August 2023	CISD will receive notification from TEA of program approval or disapproval. If the program is approved, we begin the data capture year in 2023-2024 school year.
August 2023	All teachers will be trained during in-service.
September 2023	All teachers will administer beginning-of-year pre-test for all students. Growth goals will be set for each individual student following Pre-tests. Dates will be set for Fall and Spring formal observations.
December 2023-January 2024	Mid-year MAP assessments will be given in ELAR, Math, & Science to develop targeted improvement plans.
April- May 2024	End-of-year assessments and post-tests will be administered. Administrators will calculate student growth percentages. Summative T-TESS conferences will be conducted and T-TESS data will be converted to percentages.
Summer 2024	Administrators will review data from all participating teachers to determine which teachers to submit to TEA for designation consideration.
Nov. 1, 2024	CISD will submit data to TTU for processing and validation for each teacher submitted for designation.
February 2025	Final approval notification from TTU
April 2025	Final designations and allotment notification
June 2025	Initial payout of allotment funds to designated teachers.



COMANCHE ISD

2023-2024 Teacher Incentive Allotment

PHASE 3 TIA Timeline

April, 2024	TIA Phase 3 Application Submitted by CISD to TEA for approval
August, 2024	CISD will receive notification from TEA of program approval or disapproval. If the program is approved, we begin the data capture year in 2024-2025 school year.
August, 2024	All teachers will be trained during in-service.
September, 2024	All teachers will administer beginning-of-year pre-test for all students. Growth goals will be set for each individual student following Pre-tests. Dates will be set for Fall and Spring formal observations.
December 2024-January 2025	Mid-year MAP assessments will be given in ELAR, Math, & Science to develop targeted improvement plans.
April- May 2025	End-of-year assessments and post-tests will be administered. Administrators will calculate student growth percentages. Summative T-TESS conferences will be conducted and T-TESS data will be converted to percentages.
Summer 2025	Administrators will review data from all participating teachers to determine which teachers to submit to TEA for designation consideration.
Nov. 1, 2025	CISD will submit data to TTU for processing and validation for each teacher submitted for designation.
February 2026	Final approval notification from TTU
April 2026	Final designations and allotment notification
June 2026	Initial payout of allotment funds to designated teachers.